



## **Coaches' Code of Conduct Belvidere Youth Baseball, Inc.**

Belvidere Youth Baseball Inc. and all affiliates will uphold the utmost of professionalism, integrity, and respect for the games of baseball and softball, the players, the fans, and officials.

### **Professionalism**

The responsibility of professionalism is shared by all members of the organization, but coaches must lead by example in all scenarios. Coaches will also be responsible for the actions of players, parents, and fans during all activities related to the program. This includes players, coaches, parents, and fans behavior during games. While competitiveness is certainly a quality the organization instills and supports, unruly behavior and lack of self-control as a result of competitiveness is not.

### **Integrity**

Belvidere Youth Baseball will uphold an honest and transparent approach to all situations, including, but not limited to fundraising and fees, skills assessment and development, and player-related decisions made during games or practices. No coach will converse with a parent regarding a game or practice situations that occurred within the previous 24 hours. Both parties must reflect on the situation, and schedule a conversation led by facts, not emotions.

### **Respect**

Coaches, players, parents, and fans will have respect for one another under all circumstances. The goal of the organization is to develop young athletes into outstanding human beings. This can only be done if the leaders (parents, coaches, fans) display the utmost respect at all times. Coaches will ultimately be responsible for this within their group.



## **Safety**

Coaches and parents/fans are responsible jointly for safety of players during all events. Coaches are not allowed to have one-on-one meetings with players. All meetings are to be had in an open room (no closed doors) with at least one other coach or parent present. Any such meetings should be documented by the coach who leads the meeting.

## **Breach of Agreement/Code of Conduct**

Any breach of this aforementioned code of conduct, agreement, or implications made in this agreement will result in a suspension pending investigation for the coach. The investigation will be led by the Executive Commissioner at Belvidere Youth Baseball, Inc., and any repercussions will be voted on by the Executive Commissioner and the Executive Board at Belvidere Youth Baseball, Inc. Breach of this agreement will result in discipline up to and including termination from the organization.

Note, any coach who is removed from, kicked out, or thrown out of a game will be suspended pending investigation immediately. By signing this agreement, the coach agrees to self-report this activity to the League Commissioner immediately upon its occurrence. Failure to do so will result in discipline up to and including termination from the organization.

## **Agreement**

By signing this code of conduct, the signee agrees that he/she has read and understands the articles in this document. He/she also agrees to lead by example and enforce this code upon the players, parents, and fans of Belvidere Youth Baseball, Inc.

Date: \_\_\_\_\_

Coach's Printed Name: \_\_\_\_\_

Coach's Signed Name: \_\_\_\_\_

Commissioner's Printed Name: \_\_\_\_\_

Commissioner's Signed Name: \_\_\_\_\_